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CURRENT EVENTS

ACEC-MB 2nd Annual Young Professionals Funspiel

Registration Deadline: **March 22, 2016**

When: **Thursday, March 24, 2016**

Location: Pembina Curling Club – 1341 Pembina Hwy

Registration: 5:00 – 5:30pm

Curling (Bingo Format): 5:30 – 7:30pm

Food and Prizes: 7:30pm

Cost: \$30.00 / Person (At the Door)

Cash bar available during curling as well as after in the lounge.

Curling shoes or clean indoor shoes are mandatory.

The curling club has a small supply of community brooms that we may use; if possible, please bring your own broom or share with a friend on your team.

Event is open to all YPs of ACEC Member Firms. One non-member guest will be permitted per ACEC member.

Players may register as an individual or as a team of up to four. Groups less than 4 will be put



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together.

To register, please contact Tyson Ehnes: Tyson.Ehnes@aecom.com



640: ACEC-MB Celebrates National Engineering Month

640 event is a night of thought-provoking presentations but with a twist on the presentation style. The format is 20 slides lasting 20 seconds each, which equals 6 minutes and 40 seconds. The presenter does not control the slides, which makes for a very interesting presentation and a challenge for even the avid public speaker. The format was originally developed by architects in Japan as a way to speed up presentations and over the past few years has been used by architects and other creative types in Winnipeg at numerous events.

Event Details

Date: Monday, March 21, 2016

Time: Doors open at 6:00, program to start at 6:30

Location: King's Head Pub, 120 King Street

Cost: FREE



[ACEC-MB Website](#)

Open to all, no RSVP necessary. Appetizers provided. Come and celebrate with us!

[MORE INFORMATION](#)



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2016 ACEC-MB Awards of Excellence Dinner Gala

Date: Tuesday, April 5, 2016

Location: The Metropolitan Entertainment Centre

On Tuesday, April 5, 2016 the Association of Consulting Engineers of Manitoba (ACEC-MB) will host the 2016 Manitoba Awards of Excellence in Consulting Engineering Gala Dinner and Awards. The goal of the Awards of Excellence Program is to encourage Manitoba's consulting engineers to be creative, and to strive for excellence in all that they do. The event informs the public that standards of excellence exist and are being met in Manitoba and provides an insight into the work that goes into the projects. Join us for an evening of great food and celebration of Consulting Engineering.

[MORE INFORMATION](#)

[REGISTER NOW!](#)



PD Event: Succession Planning and Multi-Generational Workers

The ACEC-MB Professional Development Committee is proud to present two must-attend interactive courses led by Legacy Bowes Group on Succession Planning (Morning) and Multi-Generational Workers (Afternoon).

When: Thursday May 19, 2016

Morning Session: 8:00am – 12:00pm

Afternoon Session: 12:30pm – 4:00pm

Location: Winnipeg Construction Association, 1447 Waverley Street

Course Description:

Succession Planning

According to the Canadian Federation of Independent Business only 10% of SME owners in Canada have a formal succession plan. With baby boomers leaving the workplace, this is risky

business. Attend this workshop and learn strategies to ensure how to integrate succession planning into every step of your business.

Facilitator: Barbara J. Bowes

Multi-Generational Workers

Today's workforce is about Generations. 4 to be exact! From experienced boomers to the new millennial working adult. Each generation engages in their world with a different set of attitudes, beliefs and commitments. Their working and communication style are opposites. This is not new. Yet, never before has there been a greater variety of opinions, talents and expertise to draw on in the workplace. Your leadership challenge is to embrace and build generational relationships to create the best for your workplace. In this presentation we will identify the workforce generation differences; consider the motivational needs; develop an understanding of generational influences and communications as a means to create positive impact.

Facilitators: Bill Medd & Robert Presley

[MORE INFORMATION](#)

[REGISTER NOW!](#)





Close-out Mentorship Event

The ACEC-MB 2015-2016 Mentorship Program will be hosting its close-out event on March 29th. The event will be closed to program participants, and will feature opportunities for mentors to close out their relationship with their student, and interact with other students.

All mentorship program participants are asked to RSVP.

Should you have any questions please contact the mentorship program coordinators: Kelsey, Mike or Dan at mentorship@acec-mb.ca.

[MORE INFORMATION](#)

[MEMBER RSVP](#)



EVENT RECAPS

EST 2016 Energy Reception

The 2016 ACEC-MB Energy Reception was hosted by the Energy, Science and Technology Committee on March 9th at the Metropolitan Entertainment Center. Guests from Manitoba Hydro and other companies in the energy and mining sectors were invited for a casual evening of networking and conversation.

The Mentorship team would like to thank the panelists who volunteered their time and perspectives, and all the mentors who make the mentorship program possible.

[MORE INFORMATION](#)



3rd Annual TWICE Industry Reception



On March 10 TWICE hosted its 3rd Annual Industry Reception at FortWhyte Alive. Wonderful food, fantastic speakers and a delightful venue made for a very enjoyable and informative evening.



We were delighted to hear from three distinguished speakers on three very important topics:

- Where are we now as an industry? **Dr. Marcia Friesen, P.Eng.**, provided an overview and interpretation of the results of the industry survey TWICE completed last year
- Where should we be trying to go? **Andrea Watts, P.Eng.**, a member of the APEGM Committee for Increasing the Participation

of Women in Engineering, provided an explanation and discussion of Engineers Canada's 30 by 30 Initiative, with an emphasis on why diversity and reaching a participation rate of 30% for women is critical to our profession; and

- How can we get there? **Dr. Annemieke Farenhorst**, the Prairie NSERC Chair for Women in Science and Engineering, provided strategies companies can implement to increase gender diversity and recruit and retain women in their companies.



PD Event: Quality Project Delivery

On February 10, 2016 the ACEC-MB Professional Development Committee hosted a 1-day seminar on Quality Project Delivery: BMPs to Deliver Outstanding High Quality Projects.

The course material was presented by Mr. Ben Novak of Design Firm Seminars and covered several areas of project delivery including:

- How the initial proposal and contract can affect project quality,

- What impact various project delivery models have on quality,
- Tips for effective project management to help improve overall project delivery,
- Key aspects of quality management including project documentation, understanding the role of construction observation, and why it is vital to project quality,
- And finally, a look at the impact that having the right, well trained people has on delivering quality.

An additional guest presentation was made by Carmine Militano of Bockstael Construction who discussed emerging trends in the local industry that may affect quality project delivery.

The event was held at the offices of WSP Group and was attended by 16 people from various ACEC member firms.

The next Professional Development event will be held on May 19, 2016 covering the topics of Succession Planning and Multi-Generational Workers.



CALL FOR VOLUNTEERS

ACEC-MB Image Committee- Speakers Bureau

The Image Committee is looking for volunteers for its Speaker's Bureau program. The Speaker's Bureau program exists to identify, develop, and inspire high-school students to consider careers that have their foundation in science, technology, and engineering. Our goal is to invite students to consider a future in engineering, science and technology by leaving them with a graspable and tangible experience.

We are looking for professionals in science and engineering that are able to be a part of a team that gives presentations to middle years and high school students.

For more information, please contact Dana Bredin (dana.bredin@wspgroup.com) and Steven Goldstine (goldstines@mmm.ca).



If you are getting this email and would no longer like to, please contact the person that has forwarded you the email directly.

Wednesday, March 16, 2016

This message was sent by Ashley Morrissey on behalf of the Young Professionals Committee of the Association of Consulting Engineering Companies Manitoba. If you do not wish to receive electronic messages from the Young Professionals Committee, please contact your office liaison and ask to be removed from the mailing list. We thrive on feedback! For newsletter related questions or comments, please email ypnews@acec-mb.ca

If you'd like more information on the YPC, please contact our Chair, Kristen Poff, at yp@acec-mb.ca

For additional information on ACEC Manitoba and the ACEC Manitoba YPC, please visit our website at www.acec-mb.ca

Find old copies of the ACEC-MB YPC Newsletter at www.acec-mb.ca/young-professionals-newsletters.php

Ashley Morrissey

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